

Course Information

Term: 2022-2023 Spring
Faculty: Engineering and Natural Sciences
Department: Civil Engineering
Course Type: Elective
T/P/ECTS: 3/0/5
Pre-requisite: -
Course Times: Friday, 15:10 – 17:40
Classroom: Zoom

Professor: Asst. Prof. Dr. Isik Ates Kiral
Office: V-417
Office Hours: Monday 12:30-13:30
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Teaching Assistant: Res. Asst. İsmail Tozlu
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Course Description

The main aim of this course is to introduce and develop a range of theoretical perspectives and practices related to people in project teams and project organizations. By the end of the course, it is hoped that students will have developed a personal method for further learning. This course is designed to address issues that can often be defined as people-related in the management of projects.

Learning Outcomes

After successfully completing this course, you will be able to:

1. Gaining knowledge and understanding of the wide range of people, organization and culture issues associated with a project manager.
2. Gaining awareness and understanding of a range of perspectives that support techniques for analyzing problems.
3. Experiencing the application of theoretical ideas to business situations through personal reflection.
4. Understanding the theory and practice of creative approaches to problem solving.
5. Establishing a future learning agenda for personal growth.
6. Gaining experience and understanding of qualitative concepts and measures of people, organization and culture.

Course Resources

- Lecture Slides

Participation

There is no attendance requirement for the course.

Grading Structure

Assignment	Percentage %
Homework	
Quizzes	
Midterm Exam	50%
Project	
Lab	
Final Exam	50%
Total	100%

Course Outline

Week #	Topic	To Do (Classroom/Lab)	Deadlines
1	Lecture 0 – Orientation Lecture 1 – Introduction		
2	Lecture 2 – Management Functions		
3	Lecture 3 – Management Approaches		
4	Lecture 4 – Organizational Environment and Organizational Culture Lecture 5 – Organizational Structures		
5	Lecture 6 – Strategy Development and Implementation Lecture 7 – Decision Making		
6	Midterm Revision		
7	Midterm Examination		
8	Lecture 8 – Perception and Communication		
9	Lecture 9 – Leadership		
10	Lecture 10 – Motivation		
11	Lecture 11 – Teams and Team Building		
12	Lecture 12 – Conflict Management and Conflict Resolution		
13	Lecture 13 – Human Problems and Genograms		
14	Final Revision		

Disabled Student Support:

It is very important for me to create a learning experience which is as accessible as possible. If you have any issues related to course materials, format, or requirements of this course, please stop by my office so we can explore potential options. Students with disabilities may also wish to work with the Disabled Student Unit to discuss a range of options to removing barriers in this course.

Academic Integrity

All university policies on academic integrity apply to our course, and they will be enforced. In particular, no form of cheating is welcome in the exam, homework, project report or quizzes, such as copying whole or part of each other's answers, using cheat-sheets etc.

Announcements

You are responsible for every announcement made in class, on OİS or on Blackboard. Not attending the class or not checking announcements or your e-mails regularly is not an excuse, in case you miss something. The exact date and time for midterms, and more detailed information will be announced in due course. The university will later announce the final exam date.

Make-up Exams

Make-up exam requests must be made to the Faculty Secretariat in accordance with the regulations and in due time. Otherwise, the make-up exam right is forfeited. According to the regulation, make-up exams are given only for midterm and final exams. There will be no make-up exam for missed make-up exam.